

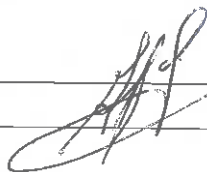
## Performance Standards

### Policy:

1. Section 116 of the Workforce Innovation and Opportunity Act establishes common performance accountability indicators and performance reporting requirements to assess the effectiveness of States and Local Workforce Development Areas in achieving positive outcomes for individuals served by the workforce development system's core programs.
2. West Piedmont Workforce Development Board will comply with Federal and State requirements related to common measures for the Workforce Innovation and Opportunity Act.
3. As per the Workforce Innovation and Opportunity Act, primary indicators of performance for Title I Adult and Dislocated Worker Programs are:
  - a. Employment rate 2<sup>nd</sup> quarter after exit;
  - b. Employment rate 4<sup>th</sup> quarter after exit;
  - c. Median earnings 2<sup>nd</sup> quarter after exit;
  - d. Credential attainment rate;
  - e. Measurable skills gains; and,
  - f. Effectiveness in serving employers.
4. As per the Workforce Innovation and Opportunity Act, primary indicators of performance for Title I Youth Programs are:
  - a. Youth education and employment rate 2<sup>nd</sup> quarter after exit;
  - b. Youth education and employment rate 4<sup>th</sup> quarter after exit;
  - c. Median earnings 2<sup>nd</sup> quarter after exit;
  - d. Credential attainment rate;
  - e. Measurable skills gains; and,
  - f. Effectiveness in serving employers.
5. The West Piedmont Workforce Development Board in coordination with the West Piedmont Local Elected Officials will negotiate performance goals with the VCCA.

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Approval Signature:



Revision Date: June, 2017