**Soft Skills Participant Support**

**Policy**

# PURPOSE

To provide guidance for the provision of incentives, incentivized activities, and stipends for the Soft Skills Training grant, effective June 26, 2023 to September 30, 2024. This policy is specific to the Soft Skills grant and does not supersede or affect any other existing policies. It is applicable solely to the administration and management of this particular grant.

# DESCRIPTION

**Conover** – Soft Skills participants are required to complete Conover Work Readiness training and earn credentials. Incentives range from $25 to $150 per course/module based on the level of the course and the time required to complete each course. Participants may receive an average of $450 of Conover related incentives.

**Work Experience** – Participants in a WEX may receive $12.00 an hour for a 120-hour WEX (totaling $1,440 per participant). In the case additional WEX hours are needed, additional funding sources will fund no more than 360 additional WEX hours.

**Supportive Services** – If eligible, participants may receive up to $500 of supportive services through WIOA Adult funding.

Approval Signature: Revision Date: July 3, 2023